

LEADING SEISMIC CHANGE

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Yvette Smetana serves as Vice President of HR Technology and Service Solutions. She oversees a team focused on HR Technology, Service Delivery, Project Management, Change Management, Process Innovation and Mergers & Acquisitions. Yvette and her team drive the ongoing delivery of HR technology, tools, technology and services to support all Comcasters. With Comcast, Yvette has served in several HR leadership roles spanning: Organizational Development, Workforce Analytics, Recruiting and Employee/Labor Relations.

Prior to rejoining Comcast in 2007, Yvette worked for a Global Pharmaceutical company - Novartis AG in their Global Headquarters in Basel Switzerland, leading the Global Organization Effectiveness function within HR. In this role, Yvette was responsible for the development & succession plans for the 'top 100'; for developing and driving the Global Performance Management strategy & program; as well as overseeing the company's all-employee survey to 100K associates across 140 countries.

Yvette is certified as a Project Leader, 360° Coach, and Change Expert. She is a mentor to women at Comcast through the Women's Network and also volunteers her time coaching and mentoring young girls and women through the Women's Empowerment Series/Girl's Empowerment Zone.

Yvette earned her M.S. from the University of Pennsylvania in Organizational Dynamics and a B.A. in Communications from the University at Buffalo where she was a Division I scholarship swimmer and team captain. Yvette currently resides in Philadelphia with her husband Seth and their two daughters, Ava and Zoe.