

LEADING SEISMIC CHANGE

CTHRA's HR Symposium
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KATHERIN NUKK-FREEMAN

Co-Founder

SHIFT



Katherin is the Co-Founder and President of SHIFT HR Compliance Training and a passionate advocate for building better workplaces. As a dynamic employment law advisor, training instructor and industry thought leader, Katherin partners with clients to develop and implement strategies to manage risk, comply with the law, increase productivity and create an overall better workplace. She is a highly sought-after speaker and considered the industry leader on the subject of addressing “Unconscious Bias” in the workplace.

As a practicing employment law attorney for the past twenty-four years, Katherin has grown her highly successful Employment Law firm, Nukk-Freeman & Cerra, P.C., by focusing her practice on working with clients to proactively address and effectively manage workplace issues including harassment and discrimination complaints and unconscious bias awareness. Katherin strives to avoid costly litigation and create more inclusive teams through high quality training that helps employees be more mindful of their actions and decisions in the workplace.

In 2014, leveraging her years of experience as a trusted advisor to corporate leaders and organizations, Katherin co-founded SHIFT to provide innovative, engaging and impactful online training services for businesses of all sizes from start-ups to Fortune 500 companies.

SHIFT HR Compliance Training delivers compliance training to human resource departments, executives, management teams and employees nationwide. Katherin works with human resources management professionals providing guidance and instruction enabling them to better manage and proactively address their training programs and many other employment law issues thereby avoiding costly litigation for their companies.

Some of SHIFT's training courses include, Preventing Workplace Harassment and Discrimination, Unconscious Bias in the Workplace, Transgender Inclusion in the Workplace, Creating a Culture of Civility and Respect in the Workplace and Building Employee Inclusion and Promoting an Upstander Culture.