

# LEADING SEISMIC CHANGE

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## ANIL SAXENA

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Comcast Cable



Anil Saxena is the Director of Employee Engagement for TPX. Most recently he led the focus on the cultural assessment and integration of newly acquired businesses into GE Digital and bridging the cultural divide between the acquired companies and GE Digital, helping to align the acquisitions and GE Digital into one culture to foster success. In addition, Anil was responsible for change management within the integration process to ensure an effective transition to the new business.

Prior to GED, Anil was a Partner with Great Place to Work, where he led client growth, change, and culture management initiatives for large, global organizations going through change due to merger, acquisition or changes in the marketplace. In this role, Anil led multiple projects working on culture transformation evaluating, redesigning, and aligning all internal systems with new direction. In addition, he managed assimilation of newly acquired company's leaders and employees successfully into the culture.

He has held Change Management leadership positions in major companies such as BP, Discover, and Gallup. Previous clients include AT&T, DeVry, True Value,

CME, Purdue Calumet University, AM Castle, Underwriters Laboratories, Safer Foundation, McDonalds, Cole-Palmer, Fisher Scientific, Campbell's, Hospira, Rotary International, and Walgreens.

Anil holds a B.S. in Mechanical Engineering from the Illinois Institute of Technology in Chicago, IL, and was an inaugural member of Northwestern University's Learning and Organizational Change Program. He also holds numerous certifications, including a Senior Professional in Human Resources (SPHR) from HR Certification Institute; a certificate in Organization Development from DePaul University; a FAST Facilitator certificate from MG Rush; and a Team Coaching certificate from Advantara Global Executive Coaching Institute.

Committed to helping both companies and communities fulfill their potential, Anil is an ardent supporter of the charity Urban Promise, which equips children in disadvantaged areas with the skills they need to succeed. He also enjoys hiking, reading and spending quality time with his wife, Sheree and their daughter, Alex.